

OCNW Level 1 Life Long Learning Program: Introduction to Disability Equality and Awareness

An Open College of the North West accredited program which will lead to a recognised qualification towards Continued Professional Development, this course has been designed for anyone who comes into contact with the general public in their work and managers who wish to improve their organisations culture/ behaviour towards disabled people.

The course aims to:

- Give the learner confidence in working with disabled people in a professional way
- Give the learner an understanding of what disability means, the causes of disability and disablement
- Explore the Social and Medical models of disability and social inclusion.
- Allow the learner to identify and recognise problems and issues that are faced by disabled people and how to counter these
- Help an organisation comply with the Disability Discrimination Act 1995

After 1 day (7 hours) guided learning, you must

- be aware of statistical information on disabled people in the UK
- Understand, discuss and explore two definitions of disability
- Understand and identify positive, negative and neutral terms to describe disabled people
- Be aware of the Disability Discrimination Act and have an understanding of reasonable adjustment
- Understand the meaning social inclusion and how it can be achieved
- Describe medical and social models of disability
- Demonstrate an awareness of the abilities and feelings of disabled people

The moderation for this qualification will usually be carried out through a combination of visits and postal moderation. Examples of evidence that could be included are

- Tutor observation of learner participation e.g. in discussion and role-play
- Learner answer sheets and completed quizzes and worksheets
- Photographs
- Flipchart group work
- Individual work notes and testimony



Handouts are available in large print, audio tape, Braille – please contact us if you require any of these. BSL/SSE interpretation is also available – please contact us if you require this.

As with all HearFirst courses, participants are encouraged to contact us after workshops to find more information about specific disabilities, or to ask any questions which may arise.

Although this workshop is usually presented over a full day, we are happy to provide the required 7 hours learning over 2 consecutive or non-consecutive days – please contact us to discuss your requirements.

