

Full Day Legislation and Discrimination



Overview

A good insight into Equality and Diversity and the different types of discrimination. Explores several protected characteristics in greater detail in relation to the current legislation and **your policy**.

Who should come on the course?

All employees at all levels of the organisation.

Learning Outcomes

By the end of the day you will:

- Have increased knowledge of rights and responsibilities under the Equality Act 2010.
- Understand what a 'protected characteristic' is.
- Know different types of discrimination and be able to give examples.
- Understand the effect of discriminatory behaviour on individuals and the organisation.
- Understand why it is necessary to stop it.
- Know what reasonable adjustment means and be able to give examples
- Know where to find further information on internal grievance procedures and external helpful organisations.
- Have deeper understanding of individual 'protected characteristics'.

HearFirst is an independent award winning training provider.

Passionate about Equality and Diversity, Specialist in Disability Related Training

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Course Content

Content is tailored for individual organisations to reflect **YOUR** policy and practice.

- Welcome and introductions, aims and objectives
- Ice breaker
- What is Equality and Diversity?
- Equality Act overview
- Benefits of Equality and Diversity in the workplace
- What is discrimination?
- What is the complaints procedure?
- Bullying and harassment
- Age discrimination
- Disability discrimination and Reasonable Adjustments
- Pregnancy and Maternity
- Gender
- Gender Reassignment
- Sexual Orientation
- Summary and further questions

Booking Information

- **Organisations** - Training can be at your venue on dates to suit you for up to 15 delegates.
- **Individuals** - Individuals may want to book on one of our open courses.

Please HearFirst for further information.

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