

Full Day Disability Equality and Awareness



Overview

This course is our most popular course and covers 5 areas of disability. This course is for people who want to feel more confident and professional when they meet someone with a disability. It is a practical, hands on course.

Who should come on the course?

- Front line staff
- People who work with a colleague who has a disability
- Managers with the responsibility for purchasing equipment, designing or refurbishing accommodation
- People involved in recruitment and promotion

Learning Outcomes

By the end of the day you will:

- Have a deeper awareness of the Equality Act 2010 in relation to disability.
- Be aware of clues to help you recognise and identify people with disabilities.
- Understand the medical and social model of disability.
- Know how barriers are removed and suggest practical ways to do this within your own organisation.
- Feel more professional in situations involving disabled people.
- Be able to encourage good practice within your organisation.

HearFirst is an independent award winning training provider.

Passionate about Equality and Diversity, Specialist in Disability Related Training

HearFirst, Lower Acre, Todmorden Road, Bacup, Lancashire, OL13 9EB

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Course Content

- Welcome - aims and objectives.
- Disability Statistics – find your partner game.
- Understanding more about blind people.
- Understanding more about people with learning difficulties.
- Understanding more about people with physical/mobility difficulties.
- Ways of thinking about disability – medical and social model.
- Understanding more about people with mental illness.
- Understanding more about deaf people.
- Definition of Disability.
- Equality Act 2010.
- Evaluation.

Booking Information

- **Organisations** - Training can be at your venue on dates to suit you for up to 15 delegates.
- **Individuals** - Individuals may want to book on one of our open courses.

Please contact HearFirst for further information.

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