

Half Day Equality and Diversity Course (With a focus on Housing)

Overview

A good insight into Equality and Diversity and the different types of discrimination. Explores several protected characteristics in greater detail in relation to the current legislation and housing in particular. The style of training is interactive, fun, myth busting and thought provoking.

Who should come on the course?

This course is aimed at tenants involved in decision making within the social housing sector.

Learning Outcomes

By the end of the course you will:

- Have increased knowledge of rights and responsibilities under the Equality Act 2010.
- Understand what a 'protected characteristic' is.
- Know different types of discrimination and be able to give examples.
- Understand the effect of discriminatory behaviour on individuals and the neighbourhood.
- Understand why it is necessary to stop it.
- As a group, know how to incorporate fairness into your actions and decisions.

HearFirst is an independent award winning training provider.

Passionate about Equality and Diversity, Specialist in Disability Related Training

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Course Content

- Welcome and introductions, aims and objectives
- Ice breaker game
- What is Equality and Diversity?
- What has the Equality Act got to do with me?
- Effects on the community of both fairness and unfairness

Coffee Break

- Understanding terms around discrimination (Includes 'Who Wants to be Discrimination Aware' game)
- Protected Characteristics (with examples from the group of discrimination.)
- Action Planning - How can tenants groups promote equality of opportunity between staff/residents and residents/residents.
- Summary and further questions
- Final questions, evaluation and close.

Booking Information

- **Organisations** - Training can be at your venue on dates to suit you for up to 15 delegates. Handouts and certificates are included for each person.

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